



COACHES' ASSOCIATION

Founded – 2010
ABN # 51497033810

Sydney, NSW
Incorporation # 1200016



facebook.com/hkhdcca



instagram.com/coaches.association



linkedin.com/company/hkhdcca

Dear parents / guardians,

Thanks for registering your child(ren) to attend our next cricket program.

My name is Aliya Colburt and I am the Child Safety Officer at the Coaches' Association (HKHDCCA).

I want you to know that we are committed to providing a safe physical and online environment for **all** children and young people, including those more vulnerable than others. Having endorsed and adopted Australian Cricket's Safeguarding Children and Young People Framework, we are committed to protecting children and young people from any form of child abuse, grooming, sexual misconduct or other forms of inappropriate behaviour.

Children are the heart of our Association, and they have the right to feel safe, have a voice in decisions affecting them and feel empowered to speak up if they feel uncomfortable.

We ensure that our coaches and volunteers have appropriate background checks and require people who interact with children to undertake online training to understand their role in creating a child safe environment. All our coaches (aged 18 or over) hold the mandatory Working with Children clearance, with appropriate records maintained by our Secretary in our Membership Register.

Everyone involved in our Association, including coaches, committee members, umpires, managers, sponsors, volunteers, parents / guardians must always act in accordance with Australian Cricket's Looking After Our Kids Code of Behaviour when interacting with children and young people, by:

- Ensuring children feel safe, supported, included and encouraged;
- Never engaging in sexual misconduct or inappropriate physical contact;
- Providing positive guidance and acting within the scope of their role;
- Never using language that is harmful, discriminatory, racist, sexist, homophobic, biphobic or transphobic;
- Avoiding one-to-one unsupervised situations, including avoiding transporting children without explicit parent / guardian and club consent;
- Restricting communication with children and young people to issues directly related to the club and never communicating online with children without including you as the parent / guardian;
- Never supplying children with alcohol or drugs; and
- Always obtaining parent / guardian consent for photographs, footage or livestreaming involving children.

If at any point in time you wish to discuss something or raise a concern, contact me on 0450 639 151 or Bruce Wood (President) on 0466 804 202. Concerns can also be raised with our local child protection services. All matters raised will be treated sensitively and will remain confidential.

Further information is available in Cricket Australia's Policy for Safeguarding Children and Young People, and Looking After Our Kids Code of Behaviour - <https://www.cricketaustralia.com.au/about/safeguarding/>

Yours sincerely,

Aliya Colburt

4th July 2024

President	Bruce Wood OAM	0466 804 202	brucegwood27@gmail.com
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